

Salary increase explainer: How will my pay increase through 2024 and 2025?



Our last Enterprise Bargaining campaign won a series of pay rises to commence through 2023-2025 for teachers and school leaders.

The table below shows your salary from the beginning of 2024 to the end of the current agreement in December 2025. It shows incremental advancement where it applies for teachers, SLCs and SLBs – just follow the red arrow to see the progression of your pay.

The new agreement increases salaries of SLCs and SLBs by adding a new increment that begins on 27 Jan 2025. It also increases the salary of current top-of-the-scale teachers by adding a new increment that begins on 27 Jan 2025. By the end of the agreement, top-of-the-scale teachers will earn \$129,106.

Incremental advancement applies if you've met eligibility criteria: having commenced work before the end of term 1 in the previous year, having taken no more than two terms of leave without pay in the previous year.

Teacher salary throughout 2024-2025

Salary from:	27 Jan 2024		6 June 2024		5 Dec 2024		5 June 2025		5 Dec 2025
Teacher Level 1	\$84,978	→	\$86,253	→	\$88,615	↘	\$89,501	→	\$91,396
Teacher Level 2	\$93,211	→	\$94,609	→	\$97,055	↘	\$98,026	→	\$100,006
Teacher Level 3	\$97,330	→	\$98,790	→	\$101,278	↘	\$102,291	→	\$104,314
Teacher Level 4	\$101,447	→	\$102,969	→	\$105,498	↘	\$106,553	→	\$108,619
Teacher Level 5	\$105,564	→	\$107,147	→	\$109,719	↘	\$110,816	→	\$112,924
Teacher Level 6	\$112,428	→	\$114,114	→	\$116,756	↘	\$117,923	→	\$120,102
Teacher Level 7	\$119,288	→	\$121,077	→	\$123,788	↘	\$125,026	→	\$127,276
Teacher Level 8	Eligible TL 7s will automatically advance to a new increment at TL 8 on 27 Jan 2025. The starting salary in 2025 for TL 8 is \$125,582.					↘	\$126,838	→	\$129,106

Increment applies from 27 Jan 2025

School leader salary throughout 2024-2025

Salary from:	27 Jan 2024	6 June 2024	5 Dec 2024		5 June 2025	5 Dec 2025
SLC 1	\$137,133	→ \$139,190	→ \$142,082	Increment applies from 27 Jan 2025	\$143,503	→ \$145,938
SLC 2	Eligible SLC 1s will automatically advance to a new increment at SLC 2 on 27 Jan 2025. The starting salary in 2025 for SLC 2 is \$145,189.				\$146,641	→ \$149,107
SLB 1	\$159,091	→ \$161,477	→ \$164,592		\$166,238	→ \$168,900
SLB 2	Eligible SLB 1s will automatically advance to a new increment at SLB 2 on 27 Jan 2025. The starting salary in 2025 for SLB 2 is \$168,734.				\$170,421	→ \$173,125

Salary from:	27 Jan 2024	6 Jun 2024	5 Dec 2024	27 Jan 2025	5 Jun 2025	5 Dec 2025
SLA 1	\$181,241	→ \$183,960	→ \$187,299	→ \$191,045	→ \$192,956	→ \$195,885
SLA 2	\$194,962	→ \$197,886	→ \$201,365	→ \$205,393	→ \$207,447	→ \$210,521
SLA 3	\$208,684	→ \$211,814	→ \$215,432	→ \$219,741	→ \$221,938	→ \$225,158

Casual teacher daily rate throughout 2024-2025

Pay rate from:	27 Jan 2024	6 Jun 2024	5 Dec 2024	5 Jun 2025	4 Dec 2025
Rate 1	\$422	→ \$428	→ \$438	→ \$443	→ \$451
Rate 2	\$524	→ \$532	→ \$543	→ \$548	→ \$558