



## School assistant salary increase explainer: How will my pay increase through 2024 and 2025?

Our last Enterprise Bargaining campaign won a series of pay rises to commence through 2023-2025 for school assistants. The table below shows your salary from the beginning of 2024 to the end of the current agreement in December 2025.

In addition to scheduled pay rises, you might also be eligible for annual incremental advancement. This occurs on the annual anniversary of starting your position, and advances you one step on the salary scale.

Where you see a red dotted line, incremental advancement stops. For example, you'll need to apply for a promotion to advance from SA3.4 to SA4.1.

The removal of the competency barrier means that you no longer need to apply to proceed through the 2/3 level. It should happen automatically if you've worked for a year.

Salary from:	7 Dec 2023		6 June 2024		5 Dec 2024		5 June 2025		4 Dec 2025
School assistant 1.1	\$49,255	→	\$49,994	→	\$53,452	→	\$53,987	→	\$55,378
School assistant 1.2	\$50,730	→	\$51,491	→	\$53,452	→	\$53,987	→	\$55,378
School assistant 1.3	\$51,968	→	\$52,748	→	\$54,551	→	\$55,096	→	\$56,498
School assistant 1.4	\$53,884	→	\$54,693	→	\$56,515	→	\$57,080	→	\$58,501
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School assistant 2/3 .1	\$55,054	→	\$55,880	→	\$57,714	→	\$58,291	→	\$59,725
School assistant 2/3 .2	\$56,425	→	\$57,271	→	\$59,119	→	\$59,711	→	\$61,158
School assistant 2/3 .3	\$57,769	→	\$58,635	→	\$60,497	→	\$61,102	→	\$62,564
School assistant 2/3 .4	\$59,131	→	\$60,018	→	\$61,894	→	\$62,513	→	\$63,988

Salary from:	7 Dec 2023		6 June 2024		5 Dec 2024		5 June 2025		4 Dec 2025	
School assistant 2/3 .5	\$60,481	→	\$61,388	→	\$63,278	→	\$63,911	→	\$65,400	
School assistant 2/3 .6	\$61,981	→	\$62,910	→	\$64,815	→	\$65,463	→	\$66,968	
School assistant 3.1										
School assistant 2/3 .7	\$63,465	→	\$64,408	→	\$66,328	→	\$66,513	→	\$68,511	
School assistant 3.2										
School assistant 2/3 .8	\$64,927	→	\$65,900	→	\$67,835	→	\$68,513	→	\$70,049	
School assistant 3.3										
School assistant 2/3 .9	\$66,477	→	\$67,474	→	\$69,424	→	\$70,118	→	\$71,670	
School assistant 3.4										
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School assistant 4.1	\$73,960	→	\$75,070	→	\$77,198	→	\$77,970	→	\$79,668	
School assistant 4.2	\$76,127	→	\$77,269	→	\$79,419	→	\$80,213	→	\$81,934	
School assistant 4.3	\$77,959	→	\$79,128	→	\$81,297	→	\$82,110	→	\$83,849	
School assistant 4.4	\$79,814	→	\$81,011	→	\$83,199	→	\$84,031	→	\$85,789	