



## CIT Educator salary increase explainer: How will my pay increase through 2024 and 2025?

The last AEU Enterprise Bargaining campaign won a series of pay rises to commence through 2023-2025 for CIT Educators. The table below shows your salary from the updated classification structure that commenced in June 2024 to the end of the current agreement in December 2025.

In addition to scheduled pay rises, you might also be eligible for annual incremental advancement. This occurs on the annual anniversary of starting your position and advances you one step on the salary scale.

| Salary from:                  | 6 June 2024 |   | 5 Dec 2024 |   | 5 June 2025 |   | 4 Dec 2025 |
|-------------------------------|-------------|---|------------|---|-------------|---|------------|
| <b>Educator level 1.1</b>     | \$101,884   | → | \$104,403  | → | \$105,447   | → | \$107,501  |
| <b>Educator level 1.2</b>     | \$105,641   | → | \$108,198  | → | \$109,280   | → | \$111,372  |
| <b>Educator level 1.3</b>     | \$109,592   | → | \$112,187  | → | \$113,309   | → | \$115,442  |
| <b>Educator level 1.4</b>     | \$113,920   | → | \$116,559  | → | \$117,724   | → | \$119,902  |
| <b>Educator level 1.5</b>     | \$115,825   | → | \$118,483  | → | \$119,668   | → | \$121,864  |
| <b>Educator level 1.6</b>     |             |   | \$120,036  | → | \$121,236   | → | \$123,449  |
| <b>Educator level 2.1</b>     | \$121,441   | → | \$124,155  | → | \$125,397   | → | \$127,651  |
| <b>Educator level 2.2</b>     | \$122,488   | → | \$125,213  | → | \$126,465   | → | \$128,730  |
| <b>Educator level 2.3</b>     |             |   | \$127,283  | → | \$128,556   | → | \$130,841  |
| <b>Head of Dept level 1.1</b> | \$140,189   | → | \$143,091  | → | \$144,522   | → | \$146,967  |
| <b>Head of Dept level 1.2</b> |             |   | \$147,474  | → | \$148,949   | → | \$151,438  |
| <b>College Dir level 1.1</b>  | \$165,448   | → | \$168,603  | → | \$170,289   | → | \$172,991  |
| <b>College Dir level 1.2</b>  |             |   | \$173,359  | → | \$175,093   | → | \$177,844  |