



Salary increase explainer: How will my pay increase through 2024 and 2025?

Our last Enterprise Bargaining campaign won a series of pay rises to commence through 2023-2025 for teachers and school leaders.

The table below shows your salary from the beginning of 2024 to the end of the current agreement in December 2025. It shows incremental advancement where it applies for teachers, SLCs and SLBs – just follow the red arrow to see the progression of your pay.

The new agreement increases salaries of SLCs and SLBs by adding a new increment that begins on 27 Jan 2025. It also increases the salary of current top-of-the-scale teachers by adding a new increment that begins on 27 Jan 2025. By the end of the agreement, top-of-the-scale teachers will earn \$129,106.

Please see the FAQ at the end of this document for more information.

| Teacher salary throughout 2024-2025 | | | | | | | | | |
|-------------------------------------|---|---|-------------|---|------------|------------------------------------|-------------|---|------------|
| Salary from: | 27 Jan 2024 | | 6 June 2024 | | 5 Dec 2024 | | 5 June 2025 | | 5 Dec 2025 |
| Teacher Level 1 | \$84,978 | → | \$86,253 | → | \$88,615 | Increment applies from 27 Jan 2025 | \$89,501 | → | \$91,396 |
| Teacher Level 2 | \$93,211 | → | \$94,609 | → | \$97,055 | | \$98,026 | → | \$100,006 |
| Teacher Level 3 | \$97,330 | → | \$98,790 | → | \$101,278 | | \$102,291 | → | \$104,314 |
| Teacher Level 4 | \$101,447 | → | \$102,969 | → | \$105,498 | | \$106,553 | → | \$108,619 |
| Teacher Level 5 | \$105,564 | → | \$107,147 | → | \$109,719 | | \$110,816 | → | \$112,924 |
| Teacher Level 6 | \$112,428 | → | \$114,114 | → | \$116,756 | | \$117,923 | → | \$120,102 |
| Teacher Level 7 | \$119,288 | → | \$121,077 | → | \$123,788 | | \$125,026 | → | \$127,276 |
| Teacher Level 8 | Eligible TL 7s will automatically advance to a new increment at TL 8 on 27 Jan 2025. The starting salary in 2025 for TL 8 is \$125,582. | | | | | | \$126,838 | → | \$129,106 |

School leader salary throughout 2024-2025

| Salary from: | 27 Jan 2024 | | 6 June 2024 | | 5 Dec 2024 | | 5 June 2025 | | 5 Dec 2025 |
|--------------|--|---|-------------|---|------------|--|-------------|---|------------|
| SLC 1 | \$137,133 | → | \$139,190 | → | \$142,082 | | \$143,503 | → | \$145,938 |
| SLC 2 | Eligible SLC 1s will automatically advance to a new increment at SLC 2 on 27 Jan 2025. The starting salary in 2025 for SLC 2 is \$145,189. | | | | | | \$146,641 | → | \$149,107 |
| SLB 1 | \$159,091 | → | \$161,477 | → | \$164,592 | | \$166,238 | → | \$168,900 |
| SLB 2 | Eligible SLB 1s will automatically advance to a new increment at SLB 2 on 27 Jan 2025. The starting salary in 2025 for SLB 2 is \$168,734. | | | | | | \$170,421 | → | \$173,125 |

Increment applies from 27 Jan 2025

| Salary from: | 27 Jan 2024 | | 6 Jun 2024 | | 5 Dec 2024 | | 27 Jan 2025 | | 5 Jun 2025 | | 5 Dec 2025 |
|--------------|-------------|---|------------|---|------------|---|-------------|---|------------|---|------------|
| SLA 1 | \$181,241 | → | \$183,960 | → | \$187,299 | → | \$191,045 | → | \$192,956 | → | \$195,885 |
| SLA 2 | \$194,962 | → | \$197,886 | → | \$201,365 | → | \$205,393 | → | \$207,447 | → | \$210,521 |
| SLA 3 | \$208,684 | → | \$211,814 | → | \$215,432 | → | \$219,741 | → | \$221,938 | → | \$225,158 |

Casual teacher daily rate throughout 2024-2025

| Pay rate from: | 27 Jan 2024 | | 6 Jun 2024 | | 5 Dec 2024 | | 5 Jun 2025 | | 4 Dec 2025 |
|----------------|-------------|---|------------|---|------------|---|------------|---|------------|
| Rate 1 | \$422 | → | \$428 | → | \$438 | → | \$443 | → | \$451 |
| Rate 2 | \$524 | → | \$532 | → | \$543 | → | \$548 | → | \$558 |

FAQ regarding salary increments for teachers and school leaders

I'm a top-of-the-scale teacher. What happens to my pay in 2025?

In our last round of Enterprise Bargaining, the AEU won the addition of a new increment for top-of-the-scale teachers that commences in 2025.

If you're an eligible teacher at the top of the scale – i.e., a 'Teacher Level 7', then you will advance automatically to a new salary level on the common increment date of 27 January. As a Teacher Level 8, your salary on January 27 will be \$125,582. This will increase to \$126,838 on 5 June, and then to \$129,106 on 5 December.

I'm an SLC. What happens to my pay in 2025?

In our last round of Enterprise Bargaining, the AEU won the addition of a new increment for SLCs that commences in 2025.

If you're an eligible SLC, then you will advance automatically to a new salary level on the common increment date of 27 January. This level is called SLC 2. As an SLC 2, your salary on January 27 will be \$145,189. This will increase to \$146,641 on 5 June, and then to \$149,107 on 5 December.

I'm an SLB. What happens to my pay in 2025?

In our last round of Enterprise Bargaining, the AEU won the addition of a new increment for SLBs that commences in 2025.

If you're an eligible SLB, then you will advance automatically to a new salary level on the common increment date of 27 January. This level is called SLB 2. As an SLB 2, your salary on January 27 will be \$168,734. This will increase to \$170,421 on 5 June, and then to \$173,125 on 5 December.

What do I need to do to be eligible for incremental advancement?

The eligibility for incremental advancement in salary is set out in the EDU's [Guidelines for maintaining a common increment date](#). Generally, if you commenced at your current level before the end of term 1 in 2024 and haven't taken significant periods of leave without pay throughout the year, you should be eligible for advancement in 2025. Refer to the Guidelines for more information and contact the EDU or the AEU office if you have any questions.