



How will teacher pay increase through 2025?

Our last Enterprise Bargaining campaign won a series of pay rises to commence through 2023-2025 for all AEU members.

The table below shows teacher salary from the end of 2024 to the end of the current agreement in December 2025.

It shows incremental advancement where it applies – just follow the red arrow to see the progression of your pay.

There's a new increment (Teacher Level 8) for current top-of-the-scale teachers that commences on 27 January 2025. By the end of the agreement, top-of-the-scale teachers will earn \$129,106.

Classroom teacher salary through 2024-2025					
Salary from:	5 Dec 2024		27 Jan 2025	5 Jun 2025	5 Dec 2025
Teacher Level 1	\$88,615	/	\$88,615	→ \$89,501	→ \$91,396
Teacher Level 2	\$97,055	/	\$97,055	→ \$98,026	→ \$100,006
Teacher Level 3	\$101,278	/	\$101,278	→ \$102,291	→ \$104,314
Teacher Level 4	\$105,498	/	\$105,498	→ \$106,553	→ \$108,619
Teacher Level 5	\$109,719	/	\$109,719	→ \$110,816	→ \$112,924
Teacher Level 6	\$116,756	/	\$116,756	→ \$117,923	→ \$120,102
Teacher Level 7	\$123,788	/	\$123,788	→ \$125,026	→ \$127,276
Teacher Level 8 (New increment created at the top of the scale)			\$125,582	→ \$126,838	→ \$129,106

Increment applies from 27 January 2025

How will school leader pay increase through 2025?

Our last Enterprise Bargaining campaign won a series of pay rises to commence through 2023-2025 for all AEU members.

The tables below show school leader salary from the end of 2024 to the end of the current agreement in December 2025.

It shows incremental advancement where it applies for SLCs and SLBs – just follow the red arrow to see the progression of your pay.

There are new increments (SLC 2 and SLB 2) for current SLCs and SLBs that commence on 27 January 2025.

School leader salary through 2024-2025					
Salary from:	5 Dec 2024		27 Jan 2025	5 Jun 2025	5 Dec 2025
SLC 1	\$142,082	Increment applies from 27 January 2025	\$142,082	→ \$143,503	→ \$145,938
SLC 2 (New increment)			\$145,189	→ \$146,641	→ \$149,107
SLB 1	\$164,592		\$164,592	→ \$166,238	→ \$168,900
SLB 2 (New increment)			\$168,734	→ \$170,421	→ \$173,125

Salary from:	5 Dec 2024		27 Jan 2025		5 Jun 2025		5 Dec 2025
SLA 1	\$187,299	→	\$191,045	→	\$192,956	→	\$195,885
SLA 2	\$201,365	→	\$205,393	→	\$207,447	→	\$210,521
SLA 3	\$215,432	→	\$219,741	→	\$221,938	→	\$225,158

FAQ regarding salary increments for teachers and school leaders

I'm a **top-of-the-scale teacher**. What happens to my pay in 2025?

In our last round of Enterprise Bargaining, the AEU won the addition of a new increment for top-of-the-scale teachers that commences in 2025.

If you're an eligible teacher at the top of the scale – i.e., a 'Teacher Level 7', then you will advance automatically to a new salary level on the common increment date of 27 January. As a Teacher Level 8, your salary on January 27 will be \$125,582. This will increase to \$126,838 on 5 June, and then to \$129,106 on 5 December.

I'm an **SLC**. What happens to my pay in 2025?

In our last round of Enterprise Bargaining, the AEU won the addition of a new increment for SLCs that commences in 2025.

If you're an eligible SLC, then you will advance automatically to a new salary level on the common increment date of 27 January. This level is called SLC 2. As an SLC 2, your salary on January 27 will be \$145,189. This will increase to \$146,641 on 5 June, and then to \$149,107 on 5 December.

I'm an **SLB**. What happens to my pay in 2025?

In our last round of Enterprise Bargaining, the AEU won the addition of a new increment for SLBs that commences in 2025.

If you're an eligible SLB, then you will advance automatically to a new salary level on the common increment date of 27 January. This level is called SLB 2. As an SLB 2, your salary on January 27 will be \$168,734. This will increase to \$170,421 on 5 June, and then to \$173,125 on 5 December.

What do I need to do to be **eligible** for incremental advancement?

The eligibility for incremental advancement in salary is set out in the EDU's [Guidelines for maintaining a common increment date](#). Generally, if you commenced at your current level before the end of term 1 in 2024 and haven't taken significant periods of leave without pay throughout the year, you should be eligible for advancement in 2025. Refer to the Guidelines for more information and contact the EDU or the AEU office if you have any questions.